Plan Analysis Solutions

Significa
BENEFIT SERVICES

Utilization trends • Claim detail • Actionable management information • Benchmark and comparison data

The key to controlling health care costs is knowing where your benefit dollars are being spent. Significa Benefit Services' comprehensive claims and benefit analysis service allows the comparison of health plan performance against national norms, identifies trends and alerts employers of major claim triggers. The ability to analyze claim data to determine employee health plan utilization and cost is provided in online reporting that brings health care provider, procedure and diagnosis data together.
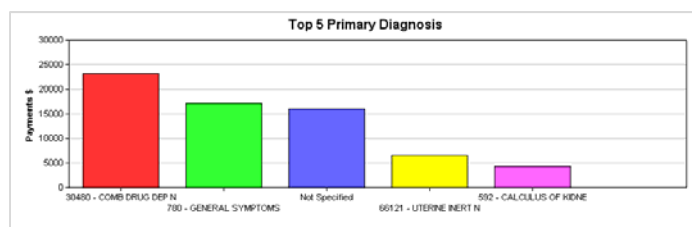
Proven web-based analytics technology from Significa transforms claim data into actionable management information to help you **understand**, **predict** and **lower** benefit costs.

Employer Benefits:

- **Target high claim cost employees with wellness programs**
- **Identify large claims (shock claims) and take action**
- **View current statistics to monitor utilization costs**
- **Adjust plan design to control costs**

Additional Functionality:

Integrated charts and graphs

Integrated benchmark data to compare plan performance to others in the nation, region, employer size and industry type

Utilization Statistics					
Claim Type	**Statistics**	**Group**	**Norm**	**% Difference**	**Norm Category**
All Medical Claims	Services/1000 Members	1,813			
	Plan Payment/Member	$185.81			
	Plan Payment/Contract	$453.51	$701.61	-35.36%	National, Overall*
	Plan Payment/Contract	$453.51	$715.54	-36.62%	200 or More EEs*
	Plan Payment/Contract	$453.51	$707.37	-35.89%	Midwest Region*
	Plan Payment/Contract	$453.51	$658.05	-31.08%	Agriculture/Mining/Construction*

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717.581.1300
www.significabenefits.com

SAMPLE ANALYSIS FUNCTIONS

Payee
Summary analysis of specific claim information based on healthcare providers utilized by plan members

Diagnosis
Summary analysis of specific claim information based on diagnoses of conditions

Procedure
Analyze specific claim information by procedure

Prescription
Summary information of specific claim information related to prescription drug costs

Payment
Review claim payment through a time period specified with review of individual payment details

Provider Cost Comparison
Compare charges and payments for specified procedures and/or providers

Health Service Analysis
View frequency and cost information associated with groups of services performed for plan members

Lag Matrix Generator Create a paid versus incurred lag matrix for specified time periods

Stop Loss Trigger Report Provide diagnosis and procedure information for select key diagnoses and time periods