



## **IRS Releases Health Care FSA Inflation Adjustment**

The IRS has released the inflation-adjusted amount for Health Care Flexible Spending Arrangements (HCFSA). For 2019, the dollar limitation on voluntary employee salary reduction contributions to a HCFSA is \$2,700. This is an increase of \$50 over 2018. The IRS release (IRS Revenue Procedure 2018-57) is available here: <https://www.irs.gov/pub/irs-drop/rp-18-57.pdf>.

Employers that wish to increase the salary reduction contribution amount for their HCFSA should amend the plan and update election forms and employee communication materials before the start of the 2019 plan year. If Significa provides administrative services for your HCFSA, contact Client Services if you would like to adopt the new limit. For additional information about sponsoring a HCFSA, please contact Significa's Marketing Department.